CITY OF HOUSTON

TITLE VI POLICY STATEMENT

The City of Houston (COH) is committed to compliance with Title VI of the Civil Rights Act of 1964, 49 Code of Federal Regulations (CFR), Part 21, 49 CFR, Part 303, and all related Nondiscrimination authorities. [1] City of Houston assures that no person shall on the grounds of race, color, national origin, sex, age, or disability, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program, activity or service, whether those programs, activities and services are federally funded or not. In the event the City of Houston distributes Federal aid funds to another entity, the City of Houston will include Title VI language in all written agreements and will monitor for compliance.

The City of Houston assures every effort will be made to provide meaningful access to persons that have Limited English Proficiency.

Retaliation is prohibited under Title VI of the Civil Rights Act of 1964 and related federal and state nondiscrimination authorities. It is the policy of the City of Houston that persons filing a complaint of discrimination should have the right to do so without fear of retaliation, interference, intimidation, coercion, or reprisal.

Specific Forms of Discrimination Prohibited

City of Houston's efforts to prevent discrimination include, but are not limited to prohibiting:

- The denial of services, financial aid, or other benefits provided under a program.
- Distinctions in the quality, quantity, or manner in which the benefit is provided.
- Segregation or separation of persons in any part of the program.
- Restriction in the enjoyment of any advantages, privileges, or other benefits provided to others.
- Different standards or requirements for participation.
- Methods of administration which directly or indirectly or through contractual relationships would defeat or impair the accomplishment of effective nondiscrimination.
- Discrimination in any activities or services related to a highway, infrastructure or facility built or repaired in whole or in part with Federal funds.
- Discrimination in any employment resulting from a program or services, the primary purpose of which is to provide employment.

City of Houston Programs and Services Covered by Title VI

The City of Houston's Title VI Plan applies to all of the entity's programs, activities and services, regardless of funding source.

John Whitmire, Mayor
City of Houston, Texas

6/11/26
Date

[1] Related regulations and directives including the following:

- *Section 504 of the Rehabilitation Act of 1973,* which prohibits discrimination based on disability.
- *Title IX of the Education Amendments Act of 1972,* which prohibits discrimination based on sex in education programs or activities.
- *Age Discrimination Act of 1975,* which prohibits discrimination based on age.
- *U.S. Department of Homeland Security regulation 6 C.F.R. Part 19,* which prohibits discrimination based on religion in social service programs.