



CITY OF HOUSTON

Annise D. Parker

Mayor

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Department Directors et al,

Please be advised that the following polices are **rescinded** due to restructuring, consolidation with other policies, or obsolescence:

Executive Orders

- E.O. 1-38, Accounts Receivable
- E.O. 1-34, FMLA
- E.O. 1-30, Fixed Asset Management
- E.O. 1-21, Bilingual Pay
- E.O. 1-11, Smoking Policy
- E.O. 1-40, Purchasing Minimum Bidding Requirements
- E.O. 1-15, Procurement of Professional Services

Administrative Procedures

- A.P. 2-20, Spill Prevention & Response
- A.P. 2-7, Five Year Capital Improvement Plan
- A.P. 3-3, Processing of Certain Personnel Actions
- A.P. 5-5, High Technology Procurement

Mayor's Policies

- M.P. 101, Employment
- M.P. 103, Probation
- M.P. 112, Job Performance Reviews

Please update your records and notify staff as appropriate.

Annise D. Parker
Mayor, City of Houston