



SAFETY SPOTLIGHT

Antoinette Randle: **Passion for helping others is key to career in safety**

Tell us about yourself.

I currently work as a safety advisor for the City of Houston, providing support to the Airport System, Solid Waste Management and the Administration and Regulatory Affairs departments. I have more than seven years in the field of safety. I received my



bachelor's degree in Environmental Health from Texas Southern University. Go Tigers!

How long have you worked with the City of Houston?

I've been with the city for three years.

What made you choose to work with the safety team?

I choose to work with the safety team because I have a true passion for helping others. With the safety group, I'm able to directly impact processes that keep employees safe, and it's a very rewarding feeling.

What is the most interesting aspect of your job?

The most interesting thing about working in safety are the many opportunities to learn. Since safety impacts everyone, I'm able to learn the many different functions of city employees and use this knowledge to help them stay safe and create a positive safety culture.

Why is safety important to you, and why should it be important to COH employees?

Safety is important to me and should be to all employees because it's something that affects all employees. From our executive staff to our utility workers, getting home

Isabel Longoria: **Experience fuels efforts to build culture of safety**

Tell us about yourself.

I am a safety professional with an occupational safety and health certificate, I'm a certified safety and health official, and I have 15 years safety experience, along with those 13 years I have worked for municipalities. I work at Houston Public Works' Houston Water service area. Born and raised in the area, I then moved away for a few years to venture out to Nevada and Arizona, where I acquired my safety professional experience. My husband and I decided to move back to Texas to be closer to family, and it led me back to the Houston area.



How long have you been with the City of Houston?

Since March 21, 2022.

What made you want to work the safety team?

Most of my career has been in safety, and I wanted to continue working for a municipality. So the opportunity to work for the City of Houston safety group gave me that accomplishment.

What is the most interesting or exciting aspect of working in safety?

Getting to know and talking to the employees within the City of Houston. I'm helping create a safety culture to identify and eliminate hazards within the work areas, which in turn reduces incidents. These are just a few interesting and exciting aspects of working in safety.

safely to our families is a goal that we all share.

What do you do in your free time?

I'm a huge sports fan. I love catching Houston sporting events such as the Rockets and the Astros games. I also enjoy spending time with my family and spending time outdoors.

What key message do you want COH employees to understand about the importance of safety?

I'd like City of Houston employees to understand that safety is a responsibility for everyone, and if we all work together, zero injuries, zero incidents and zero safety compromises are truly possible.

Why is safety important to you, and why should it be important to COH employees?

At a young age, I worked in an industry that did not follow safety practices. I witnessed a lot of injuries and I was injured myself. Experiencing that, I thought there had to be a safer way to work. That is the reason I got involved in safety. You always hear safety professional say, "We want you to go home the same way you came in to work." For me, it's an important phrase. I hope it is important to every City of Houston employee as well — to be able to go and see your family and friends after a day of work without an incident.

What do you do in your free time?

I enjoy spending time going to the beach and camping with my husband, spending time with family and friends, attending church, and helping with church functions and activities.

What key message do you want COH employees to understand about the importance of safety?

City of Houston policies and procedures are set in place for YOUR safety. Staying safe and incident free does not just depend on you, It depends on others too — your family and friends to name a few. Have a safe day.