

Public Notice

The City of Houston (City), through its Housing and Community Development Department (HCDD), is publishing a public notice for the following relative of a City employee in relation to a conflict of interest for their application for assistance under the Home Repair Program (HRP):

- Shirley Sampay is an immediate family member of Paul Doty, an employee in HCDD's Disaster Recovery Division.

The HRP is funded from Community Development Block Grant (CDBG) program funds, which have been awarded by the United States Department of Housing and Urban Development (HUD). HCDD will submit a request with HUD to grant an exception to the conflict of interest prohibitions under 24 C.F.R. Section 570.611(d) to allow the applicant to participate for assistance under the HRP. HUD has the authority to make final determination regarding disposition of a conflict of interest and/or to approve a request for exception. Factors which were considered as part of the process to request a conflict of interest exception include:

- The employee is a member of an income-qualified group or class intended to be the beneficiaries of the HRP in accordance with the program guidelines.
- The employee would receive the same type of benefits made available to other members of the income-qualified group or class under the HRP.
- The employee does not and has not exercised any function, responsibility and/or decision-making authority with respect to the HRP assisted activity.
- The City Attorney has determined that a grant of CDBG program funds to the eligible employees under the HRP would not violate State of Texas and local laws as documented in a letter to HUD dated May 10, 2021.
- The denial of the employee from participating in the HRP would result in undue hardship when weighed against the public interest by avoiding the conflict.

For additional information on the HCDD Conflict of Interest Policy, contact Kennisha London via email at Kennisha.London@houstontx.gov. Upon completion of the public disclosure, HCDD will submit the request for the approval of the conflict of interest exception.

For more information about HCDD and its programs, please access HCDD's website at www.houstontx.gov/housing and <https://recovery.houstontx.gov/>.