

# AFTER-HOURS REVIEW PROGRAM

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## **PURPOSE**

together we create a strong foundation for Houston to thrive

## 5 TO THRIVE VALUES

respect ownership communication integrity teamwork



## **VISION: AFTER-HOURS REVIEW PROGRAM**

Innovating a popular program to better meet the needs of customers

## Current

- No Written Policy
- Utilized Staff Augmentation Contracts (BVNA) – No Longer Available

## Proposed

## Key Benefits

- Meeting customer demand
- 4-hour Review Window
- In-House Reviews
- Expanding Program to include more disciplines (OCE)
- Correction Opportunity
- Incentivize approvals

## Additional Benefits

- Policy Formalization
- Management Oversight
- Higher Production
- Better Queue Management
- Cost Neutral



## AFTER-HOUR REVIEW PROGRAM PURPOSE & OBJECTIVE

HPW-HPC
AFTER-HOURS REVIEW PROGRAM

Active (\$308.78 for 4-hour block)

Introducing (\$500.02 for 4-hour block)

### Building Code Enforcement (BCE)

- Electrical
- Plumbing
- Structural
- Mechanical
- Sprinklers

## Office of the City Engineer (OCE)

- Floodplain
- Traffic & Right-of-Way
- Storm/Stormwater
- Water/Wastewater
- Street Paving

OTHER DEPARTMENTS WITH ACTIVE PROGRAMS

**Planning Dept.** 

**Health Dept.** 

Fire Dept.



Hour Review Program to improve customer service while maintaining quality service standards.

To reinstate & optimize the After-

## **PROGRAM PROCESS FLOW**

#### **PROJECT ELIGIBILITY**

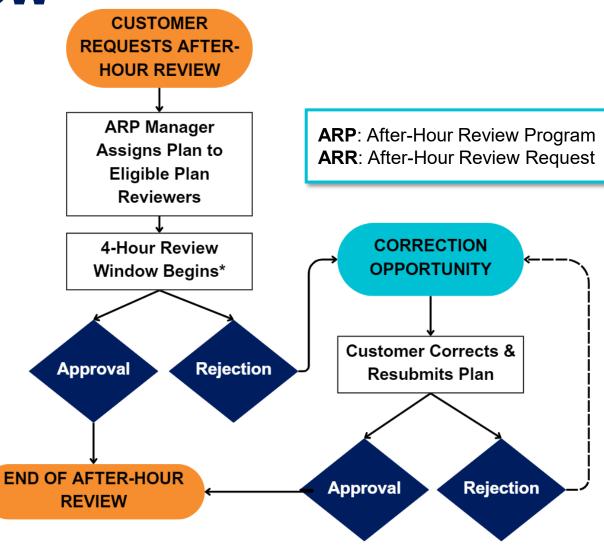
- At least one review cycle\*\*
- 20 or fewer comments (per discipline)\*\*
- Plan is in the system by 10am (for same-day review)
- One ARR project per day per employee

#### **CUSTOMER BENEFITS**

- Same day review & result\*\*\*
- Reviewer(s) initiate communication (phone call or virtual meeting) with customer during the 4-hour window if plan is rejected during the After-hour Review

\*\*\*Project approval not guaranteed





#### \*4-Hour Window

ARR projects are only worked after normal business hours

Extension Available: Additional fees will apply after 4-hour window

<sup>\*\*</sup>Deferred submittals & revisions allowed

## **HOLISTIC APPROACH**

#### **Enhanced Customer Service**

Faster & more convenient service especially for time-sensitive projects

## **Rejection & Correction**

Applicant will have opportunity to correct & resubmit for another review within the 4-hour window

## **Multi-Discipline Coordination**

Engage with multiple disciplines to obtain a comprehensive after-hour review.

## **Overtime Management**

Reviews exceeding 4-hours may incur additional fees for applicant



## Compensation

Staff will receive 4 hours overtime pay per After-Hours Review project

### Improved Resource Utilization

Maximized productivity by extending review time beyond standard hours

## **Employee Flexibility**

Access to overtime pay and potential for increased retention & job satisfaction

## **Additional Project Reviews**

Potential for additional "standard queue" projects to be reviewed during 4-hour window (if time allows)



## **AFTER-HOURS REVIEW PROGRAM**





## **QUESTIONS?**



# thank you!





