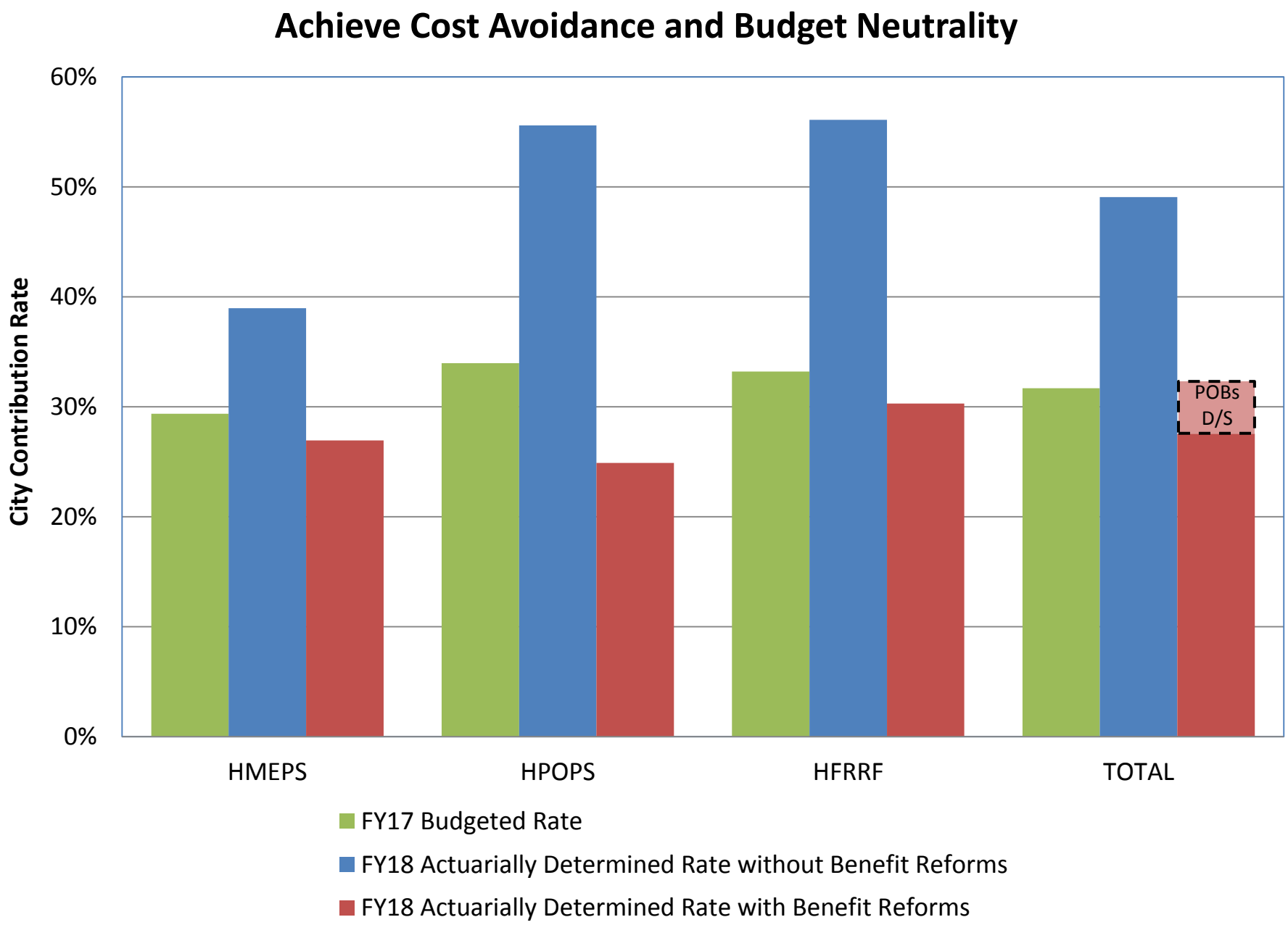
Achieve Cost Avoidance and Budget Neutrality
City Contribution Rate
60%
50%
40%
30%
20%
10%
0%
HMEPS
HPOPS
HFRRF
TOTAL
POBs
D/S
FY17 Budgeted Rate
FY18 Actuarially Determined Rate without Benefit Reforms
FY18 Actuarially Determined Rate with Benefit Reforms