

Frequently Asked Questions

POP FORMS

FORMS

Q: Is there a form that outlines the detailed expectations of the contractors?

A: Yes, the Pay or Play Program Requirements (Document 00840) outlines the details of the POP Program and is part of the bid packet for contracts subject to Pay or Play.

Q: Why is the POP-8 Waiver needed for an employee that is under 18 but, the Executive Order 1-7 states an employee under 18 is not considered as covered under the POP program?

A: Although the employee is under 18 the employee must state their participation status in the POP program. The POP-8 identifies the employees that are requesting a waiver from participating and gives the specific reason why.

Q: Which POP documents are submitted in the initial bid packet?

A: The initial bid packet is sent in with POP-1 (Pay or Play Acknowledgement Form). The successful bidder then submits POP-2 (Certification of Compliance with Pay or Play Program) and POP-3 (Pay or Play Program List of Subcontractors)

Q: Are there any other reporting requirements after a contractor submits the POP-9 for self-insured and has been approved?

A: Yes, after the contractor has been approved as self-insured as the contractor is subject to all requirements under the "Play Option" of the POP Program.

Q: Can you add the forms to the website in fillable format?

A: This is currently in process and should be available NLT the end of September.

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Q: How often do we have to send out the POP-8 form?

A: The POP-8 form is filled out only when an employee is requesting to be waived from the POP program.

Q: Does an employee have to meet all requirements on a POP-8 waiver document in order to be waived from the POP requirements?

A: No, the requirements are separate and only one reason for a waiver has to be noted for consideration of waiver.