



Serving the Houston Community with Courage, Commitment, and Compassion

**HFD Classified Recruiting**

**713-495-4266**

**500 Jefferson, Suite 1500**

**Houston, Texas 77002**

**Become a Houston Firefighter**



***HFDCareers.org***



**HOUSTON  
FIRE  
DEPARTMENT**



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Compensation is based on 26 equal pay periods: Beginning 12/25/2010

| Rank   | Bi-Weekly  | Annual      |
|--|------------|-------------|
| Firefighter Trainee  | \$1,077.83 | \$28,023.58 |
| Probationary Firefighter   | \$1,499.72 | \$38,993.00 |
| 1st Year Firefighter   | \$1,625.06 | \$42,252.00 |
| 2nd Year Firefighter   | \$1,709.57 | \$44,449.00 |
| 3rd, 4th Year Firefighter  | \$1,799.12 | \$46,777.00 |
| 5th, 6th, 7th Year Firefighter   | \$1,911.28 | \$49,693.00 |
| 8th, 9th, 10th Year Firefighter  | \$1,965.43 | \$51,101.00 |
| Engineer Operator 3rd & 4th Year   | \$2,288.96 | \$59,513.00 |
| Captain, Communications Captain,<br>Inspector, Investigator, Mechanic<br>5th thru 9th Year | \$2,399.57 | \$62,389.00 |
| <b>Specialty Premium Pay</b>   |            |             |
| Bilingual Pay  | \$69.23    | \$1,800.00  |
| Emergency Medical Technician   | \$100.00   | \$2,600.00  |
| Paramedic Restricted   | \$115.38   | \$3,000.00  |
| Paramedic Unrestricted   | \$276.92   | \$7,200.00  |

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## Applicant Processing Procedure:

- **Civil Service Exam**
- **Applicant Orientation**
- **Finger Prints**
- **Physical Ability Test**
- **Questionnaire / Interview**
- **Polygraph Examination**
- **Background Investigation**
- **Condition Job Offer**
- **Medical Exam**
- **Drug Test**

## Houston Area Fire Schools:

Houston Community College (Northeast Campus)  
<http://www.hccsfiretrainingacademy.com/index.html>

San Jacinto College Central  
<http://www.sjcd.edu>  
<http://www.sanjac.edu/LawPublicSafety/FireProtection.pdf>

College of the Mainland  
<http://www.com.edu/teams/psc/fire.cfm>

Wharton County Junior College  
[http://www.wcjc.edu/ed\\_programs\\_n/public\\_safety\\_training/fire\\_academy/default.asp](http://www.wcjc.edu/ed_programs_n/public_safety_training/fire_academy/default.asp)

Lamar Institute of Technology  
[melinda.davis@lit.edu](mailto:melinda.davis@lit.edu)

Lone Star College – CyFair / Montgomery  
<http://www.lonestar.edu/fire-science-certificate.htm>

TEEX - Texas Engineering Extension Service  
<https://teexweb.tamu.edu/esti/>

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## Firefighter Trainee Minimum Requirements:

- ✓ **Must be between 19 and 36 years of age**
- ✓ **Must not reach his/her thirty-sixth (36) birthday before receiving the oath of office**
- ✓ **Complete sixty (60) accredited transferable college hours with a grade of "C" or higher OR Two (2) years of full time (active duty) military service with an honorable discharge**
- ✓ **Driving Record: 2 or less moving violations in the last 36 months**



## Certified Firefighter/EMT FASTTRACK Minimum Requirements:

- ✓ **Must be between 19 and 36 years of age**
- ✓ **Must not reach his/her thirty-sixth (36) birthday before receiving the oath of office**
- ✓ **Texas Commission on Fire Protection Certification (FIRE) – Basic or Higher**
- ✓ **Texas Department of State Health Services (EMT) Basic or Higher**
- ✓ **Completed fifteen (15) accredited transferable college hours with a grade of "C" or higher**
- ✓ **Driving Record: 2 or less moving violations in the last 36 months**

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