

FISCAL YEAR 2017 BUDGET

Fund Summary

Fund Name : Long Term Disability
Business Area : Human Resources
Fund No./Bus. Area No. : 9001 / 8000

	<u>FY2016 Current Budget</u>	<u>FY2016 Estimate</u>	<u>FY2017 Budget</u>
Beginning Fund Balance	828,111	828,111	562,804
Current Revenues	1,344,348	1,381,203	1,358,355
Total Available Resources	<u>2,172,459</u>	<u>2,209,314</u>	1,921,159
Maintenance and Operations	1,666,510	1,646,510	1,644,919
Total Expenditures	<u>1,666,510</u>	<u>1,646,510</u>	1,644,919
Planned Ending Fund Balance	<u>505,949</u>	<u>562,804</u>	276,240
Total Budget	<u><u>2,172,459</u></u>	<u><u>2,209,314</u></u>	<u>1,921,159</u>

The above summarizes the FY2016 Budget, the FY2016 Estimate and the FY2017 Budget for the Long Term Disability (LTD) Internal Service Fund. Also included are the beginning and ending fund balances, total revenues and total expenditures.

The LTD plan is a self-insured program established in 1985 and has been modified several times. In 2001, classified police officers were removed from the plan as a result of Meet and Confer negotiations, which replaced their disability plan with a Paid Time Off (PTO) program. Effective September 1, 2008, each new permanent full-time employee (other than classified police officers) is eligible for LTD coverage after one year of employment (previously two years).

The plan is actuarially funded, which means that each year's expenditures are a combination of current payments to disabled employees and an amount needed to ensure the long-term financial soundness of the fund. An independent actuary makes a determination of the most likely future trends in expenditures and investment return and suggests an appropriate contribution.

The Human Resources Department administers the plan and coordinates benefits to disabled employees in a way to avoid possible duplication of benefits with other insurance programs. A third-party administrator determines eligibility and pays claims.

Like all internal service funds, the Long Term Disability Fund derives its revenue from other City departments by transfer, through premium charges contained in each department's budget (G/L expense accounts 503060-Long Term Disability Civilian and/or 503061-Long Term Disability Classified). These premium charges cover the actuarially-determined contributions as discussed above plus an amount for third-party administrative fees.

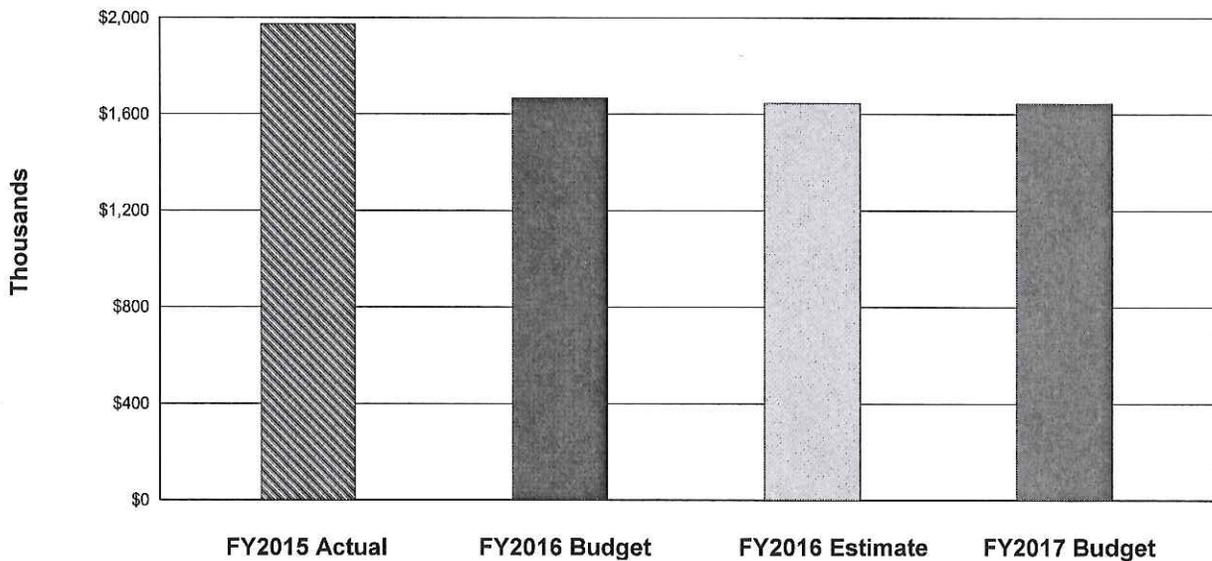
FISCAL YEAR 2017 BUDGET

Business Area Budget Summary

Fund Name : Long Term Disability
Business Area : Human Resources
Fund No. /Bus. Area No. : 9001 / 8000

		FY2015 Actual	FY2016 Current Budget	FY2016 Estimate	FY2017 Budget
Expenditures	Other Services and Charges	1,972,882	1,666,510	1,646,510	1,644,919
	Total M & O Expenditures	1,972,882	1,666,510	1,646,510	1,644,919
	Debt Service & Other Uses	0	0	0	0
	Total Expenditure	1,972,882	1,666,510	1,646,510	1,644,919
Revenues		1,344,378	1,344,348	1,381,203	1,358,355
Staffing	Full-Time Equivalents - Civilian	0.0	0.0	0.0	0.0
	Full-Time Equivalents - Classified	0.0	0.0	0.0	0.0
	Full-Time Equivalents - Cadets	0.0	0.0	0.0	0.0
	Total	0.0	0.0	0.0	0.0
	Full-Time Equivalents - Overtime	0.0	0.0	0.0	0.0
Significant Budget Changes and Highlights	<ul style="list-style-type: none"> o The FY2017 Budget continues funding on a full accrual basis supported by actuarial valuation and includes benefits for eligible employees in the LTD program. o The FY2017 contributions from City departments are based on FY2017 contribution rate of \$7.06/month per eligible employee. The FY2017 average eligible employee base is estimated at 15,160 employees. 				

**Long Term Disability
Human Resources
Expenditure Summary**



FISCAL YEAR 2017 BUDGET

Division Summary						
Fund Name : Long Term Disability Business Area : Human Resources Fund No. /Bus Area No. : 9001 / 8000						
Division Description	FY2015 Actual		FY2016 Estimate		FY2017 Budget	
	FTEs	Costs \$	FTEs	Costs \$	FTEs	Costs \$
Benefits Administration 800012 Processes long term disability claims for eligible employees. The claim costs are actuarially determined.	0.0	1,972,882	0.0	1,646,510	0.0	1,644,919
Total	0.0	1,972,882	0.0	1,646,510	0.0	1,644,919

FISCAL YEAR 2017 BUDGET

Business Area Revenues Summary

Fund Name : Long Term Disability
Business Area : Human Resources
Fund No./Bus. Area No. : 9001 / 8000

Category	FY2015 Actual	FY2016 Current Budget	FY2016 Estimate	FY2017 Budget
Direct Interfund Services	1,278,451	1,278,848	1,304,403	1,284,355
Interest	65,927	65,500	76,800	74,000
Grand Total Revenues	1,344,378	1,344,348	1,381,203	1,358,355