

AVIATION FUND

Department Description and Mission

The mission of the Houston Airport System (HAS) is to connect people, businesses, cultures, and economies of the world to Houston.

Our vision is to seek to become a high performance organization that establishes the Houston Airport System as the airport standard of excellence and success in the Americas.

The core values of HAS are integrity, efficiency, trust, innovation, teamwork, excellence and create fun.

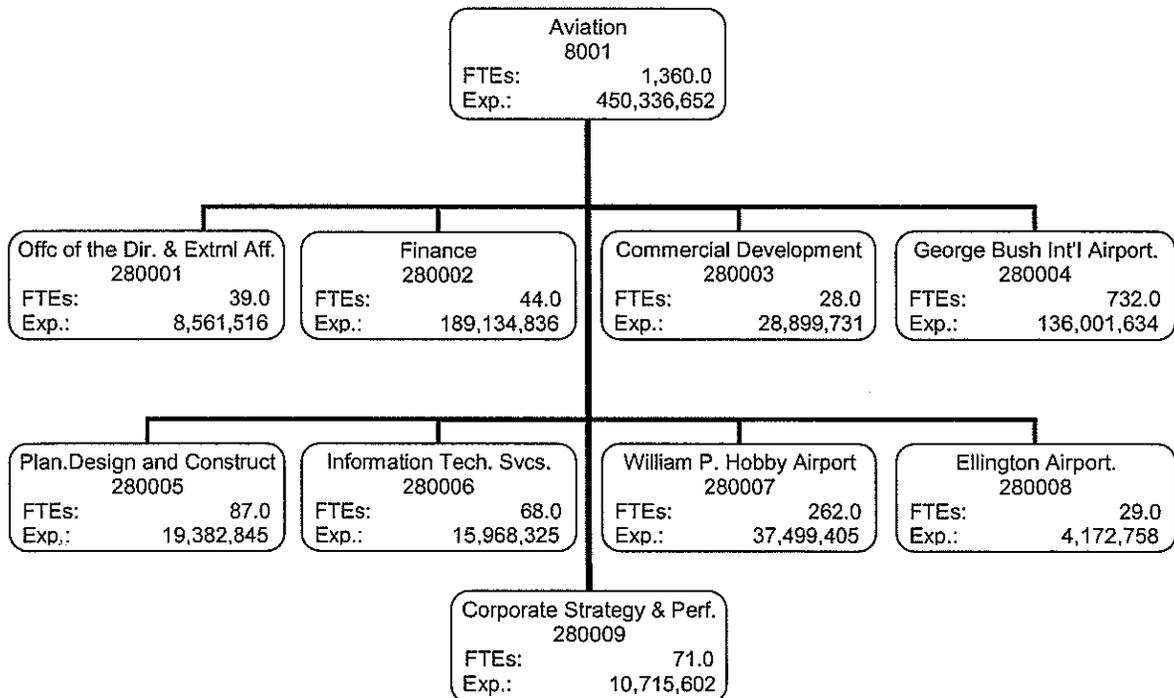
Short-Term Goals

- Build a high performance organization.
- Serve the customer.
- Restore and maintain facilities to opening day fresh.
- Fund the future.

Long-Term Goals

- Evaluate major changes to the configuration and layout of Terminal D to modernize it, improve passenger access and provide more gates for Group 7 aircraft
- Support the Southwest Airlines construction of the Federal Inspection Services (FIS) at William P. Hobby Airport
- Drive and support the Spaceport venture at Ellington Airport

Department Organization



FISCAL YEAR 2014 BUDGET

Fund Summary

Fund Name : HAS-Revenue Fund
Business Area Name : Houston Airport System
Fund No./Bus. Area No. : 8001 / 2800

	<u>FY2013 Current Budget</u>	<u>FY2013 Estimate</u>	<u>FY2014 Budget</u>
Beginning Fund Balance	0	0	0
Current Revenues	<u>441,141,964</u>	<u>441,141,964</u>	<u>450,336,652</u>
Total Available Resources	<u><u>441,141,964</u></u>	<u><u>441,141,964</u></u>	<u><u>450,336,652</u></u>
Maintenance and Operations	264,139,003	257,223,757	278,382,800
Debt Service	118,394,465	120,045,104	120,707,728
Renewal/Replacement Cap. Exp.	0	0	0
Other Interest	106,500	106,500	106,500
System Improvements	58,501,996	63,766,603	51,139,624
Total Expenditures	<u>441,141,964</u>	<u>441,141,964</u>	<u>450,336,652</u>
Planned Ending Fund Balance	<u>0</u>	<u>0</u>	<u>0</u>
Total Budget	<u><u>441,141,964</u></u>	<u><u>441,141,964</u></u>	<u><u>450,336,652</u></u>

Business Area Budget Summary

Fund Name : HAS-Revenue Fund
Business Area Name : Houston Airport System
Fund No./Bus. Area No. : 8001 / 2800

		FY2012 Actual	FY2013 Current Budget	FY2013 Estimate	FY2014 Budget
Expenditures	Personnel Services	107,532,287	99,099,388	94,697,813	106,492,451
	Supplies	7,289,903	8,404,021	8,864,177	9,145,476
	Other Services and Charges	139,611,440	154,406,113	151,404,225	160,822,706
	Non-Capital Equipment	967,479	2,229,481	2,257,542	1,922,167
	Total M & O Expenditures	<u>255,401,109</u>	<u>264,139,003</u>	<u>257,223,757</u>	<u>278,382,800</u>
	Debt Service & Other Uses	<u>173,488,216</u>	<u>177,002,961</u>	<u>183,918,207</u>	<u>171,953,852</u>
	Total Expenditures	<u>428,889,325</u>	<u>441,141,964</u>	<u>441,141,964</u>	<u>450,336,652</u>

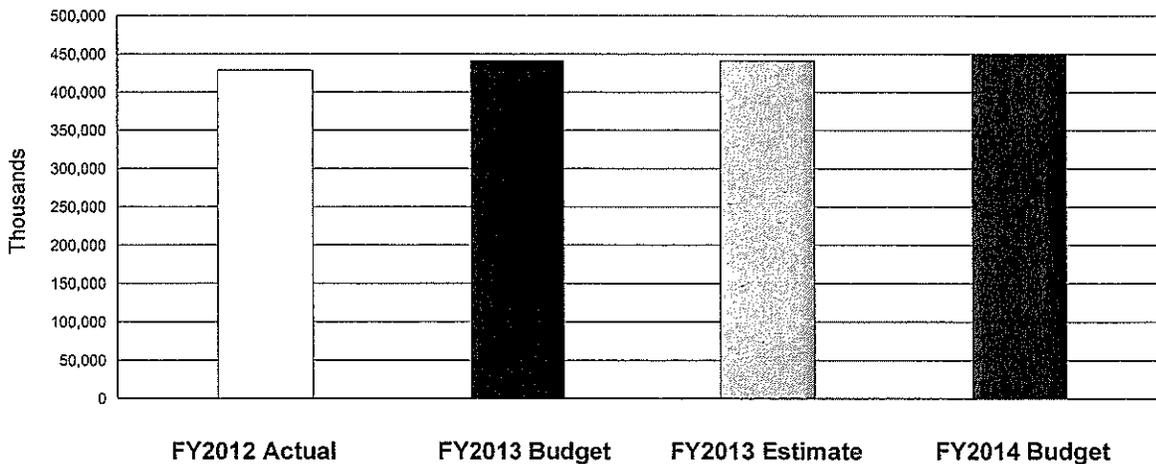
Revenues		429,736,576	441,141,964	441,141,964	450,336,652
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Staffing	Full-Time Equivalents - Civilian	1,360.0	1,400.0	1,286.8	1,360.0
	Full-Time Equivalents - Classified	0.0	0.0	0.0	0.0
	Full-Time Equivalents - Cadets	0.0	0.0	0.0	0.0
	Total	<u>1,360.0</u>	<u>1,400.0</u>	<u>1,286.8</u>	<u>1,360.0</u>
	Full-Time Equivalents - Overtime	51.6	45.0	54.6	50.0

Significant Budget Changes and Highlights

- o FY2014 Budget provides funding for the health benefits, pension contribution and municipal employee 3% pay increases.
- o FY2014 Budget reflects funding for a full year of the new valet and ambassador programs at Intercontinental (IAH) and Hobby (HOU).
- o FY2014 Budget incorporates funding to support the Spaceport initiative at Ellington Field (EFD).
- o Pursuant to our strategic and business plans, HAS will endeavor to continue efforts toward building a high performance organization that will drive innovation, customer service and bring it constantly closer to its vision.

**HAS-Revenue Fund
Houston Airport System
Expenditure Summary**



FISCAL YEAR 2014 BUDGET

Division Summary						
Fund Name : HAS-Revenue Fund Business Area Name : Houston Airport System Fund No./Bus Area No. : 8001 / 2800						
Division Description	FY2012 Actual		FY2013 Estimate		FY2014 Budget	
	FTEs	Cost \$	FTEs	Cost \$	FTEs	Cost \$
Office of the Director & External Affairs 280001 This group consists of the Director's Office, Risk Management and External Affairs.	30.9	6,682,061	35.0	7,924,690	39.0	8,561,516
Finance 280002 Directs the financial responsibilities of the following areas: Finance, Debt & Financial Programs, and Accounting. Ensures proper financial controls in all areas.	60.3	199,279,260	40.0	198,512,645	44.0	189,134,836
Commercial Development 280003 The Commercial Development organization plans and directs parking facilities and products, concession programs, real estate and air service development to maximize customer choice and experience and grow non-airline revenue.	24.3	15,584,276	24.0	21,931,788	28.0	28,899,731
George Bush International Airport 280004 George Bush Intercontinental Airport (IAH) provides a safe, secure and efficient airport that focuses attention on the needs of its customers, the talent of its employees and the vision of the Aviation department. IAH's objective is to establish the most efficient and cost effective organization possible within the current economic environment.	747.6	135,280,683	788.0	133,058,681	732.0	136,001,634
Planning, Design & Construction 280005 Initiates, manages and provides administrative support for all capital project planning, programming, design and construction. Coordinates all projects with the Federal Aviation Administration as necessary. Reviews, designs and inspects construction of airport facilities.	81.1	9,955,059	45.0	11,603,866	87.0	19,382,845
Information Technology & Services 280006 Provides technical infrastructure support for HAS personnel, tenants and contractors in the areas of data network, applications, servers and storage, desktops, the technical service desk, application development, telephony, security systems, terminal systems, radio systems and special events audiovisual systems.	56.8	11,798,872	59.0	14,624,072	68.0	15,968,325

FISCAL YEAR 2014 BUDGET

Division Summary						
Fund Name : HAS-Revenue Fund Business Area Name : Houston Airport System Fund No./Bus Area No. : 8001 / 2800						
Division Description	FY2012 Actual		FY2013 Estimate		FY2014 Budget	
	FTEs	Cost \$	FTEs	Cost \$	FTEs	Cost \$
William P Hobby Airport 280007 William P Hobby Airport (HOU) provides a safe, secure and efficient airport that focuses attention on the needs of its customers, the talent of its employees and the vision of the Aviation department. HOU's objective is to establish the most efficient and cost effective organization possible within the current economic environment.	265.1	38,099,593	225.8	39,656,701	262.0	37,499,405
Ellington Airport 280008 Ellington Airport (EFD) provides a safe, secure and efficient airport that focuses attention on the needs of its customers, the talent of its employees and the vision of the Aviation department. EFD's objective is to establish the most efficient and cost effective organization possible within the current economic environment.	26.5	3,575,263	29.0	4,094,080	29.0	4,172,758
Corporate Strategy & Performance 280009 This group consists of Supply Chain, Human Performance Technology, Strategic Management and the Office of Business Opportunity.	67.4	8,634,258	41.0	9,735,441	71.0	10,715,602
Total	1,360.0	428,889,325	1,286.8	441,141,964	1,360.0	450,336,652

FISCAL YEAR 2014 BUDGET

Business Area Roster Summary

Fund Name : HAS-Revenue Fund
Business Area Name : Houston Airport System
Fund No./Bus Area No. : 8001 / 2800

Job Description	Pay Grade	FY2013 Current Budget FTE	FY2014 Budget FTE	Change
ACCOUNTANT	17	3.0	3.0	
ACCOUNTANT ASSOCIATE	14	4.0	4.0	
ACCOUNTANT SUPERVISOR	24	3.0	3.0	
ACCOUNTING SERVICES SUPERVISOR	17	1.0	1.0	
ADMINISTRATION MANAGER	26	2.0	2.0	
ADMINISTRATION MANAGER (EXE LEV)	26	0.0	1.0	1.0
ADMINISTRATIVE AIDE	10	4.0	4.0	
ADMINISTRATIVE ASSISTANT	17	19.0	17.0	(2.0)
ADMINISTRATIVE ASSOCIATE	13	9.0	7.0	(2.0)
ADMINISTRATIVE COORDINATOR	24	13.0	13.0	
ADMINISTRATIVE SPECIALIST	20	19.0	19.0	
ADMINISTRATIVE SUPERVISOR	22	3.0	3.0	
AIRPORT BUSINESS DEVELOPMENT COORDINATOR	29	9.0	8.0	(1.0)
AIRPORT COMMUNICATIONS OPERATOR	13	27.0	24.0	(3.0)
AIRPORT OPERATIONS ASSISTANT	13	71.0	67.0	(4.0)
AIRPORT OPERATIONS COORDINATOR	20	45.0	44.0	(1.0)
AIRPORT OPERATIONS SPECIALIST	17	38.0	38.0	
AIRPORT OPERATIONS SUPERVISOR	23	46.0	45.0	(1.0)
AIRPORT SECURITY COORDINATOR	25	5.0	4.0	(1.0)
AIRPORT SECURITY INVESTIGATOR	23	3.0	4.0	1.0
AIRPORT SUPERINTENDENT	25	21.0	20.0	(1.0)
AIRPORT SUPERVISOR	18	66.0	61.0	(5.0)
AIRPORT SYSTEMS TECHNICIAN	17	8.0	7.0	(1.0)
ASSISTANT AIRPORT MANAGER	29	3.0	3.0	
ASSISTANT AIRPORT SUPERINTENDENT	22	7.0	6.0	(1.0)
ASSISTANT CITY ATTORNEY III	27	1.0	0.0	(1.0)
ASSISTANT DIRECTOR (EXE LEV)	32	15.0	15.0	
ASSISTANT DIRECTOR-AVIATION (EXE LEV)	34	3.0	3.0	
ASSISTANT ELECTRICAL SUPERVISOR	22	6.0	6.0	
ASSISTANT PROJECT MANAGER	20	2.0	2.0	
AVIATION DIRECTOR	38	1.0	1.0	
CARPENTER	14	10.0	10.0	
CEMENT FINISHER	11	4.0	4.0	
CHIEF ARCHITECT	31	3.0	3.0	
CONTRACT ADMINISTRATOR	22	9.0	9.0	
CONTRACT COMPLIANCE OFFICER	15	3.0	3.0	
CONTRACT COMPLIANCE SUPERVISOR	22	1.0	1.0	
CUSTOMER SERVICE CLERK	10	1.0	1.0	
CUSTOMER SERVICE REP. I	13	2.0	2.0	
CUSTOMER SERVICE REP. II	15	3.0	3.0	
CUSTOMER SERVICE REP. III	16	1.0	1.0	
DEPUTY AIRPORT MANAGER (EXE LEV)	31	2.0	1.0	(1.0)
DEPUTY ASSISTANT DIRECTOR (EXE LEV)	30	9.0	10.0	1.0
DEPUTY DIRECTOR (EXE LEV)	34	2.0	2.0	
DEPUTY DIRECTOR-AVIATION	36	5.0	5.0	
DIVISION MANAGER	29	20.0	19.0	(1.0)
DIVISION MANAGER (EXE LEV)	29	2.0	2.0	
ELECTRICAL SUPERINTENDENT	26	3.0	3.0	
ELECTRICIAN	18	30.0	30.0	
ENGINEER	26	1.0	1.0	
ENVIRONMENTAL INVESTIGATOR III	20	1.0	1.0	
ENVIRONMENTAL INVESTIGATOR V	28	1.0	1.0	

Business Area Roster Summary

Fund Name : HAS-Revenue Fund
 Business Area Name : Houston Airport System
 Fund No./Bus Area No. : 8001 / 2800

Job Description	Pay Grade	FY2013 Current Budget FTE	FY2014 Budget FTE	Change
EQUIPMENT OPERATOR I	8	33.0	28.0	(5.0)
EQUIPMENT OPERATOR II	10	28.0	25.0	(3.0)
EQUIPMENT OPERATOR III	13	26.0	26.0	
EQUIPMENT WORKER	13	3.0	2.0	(1.0)
EXECUTIVE OFFICE ASSISTANT	15	4.0	3.0	(1.0)
EXECUTIVE RECRUITER	27	0.0	1.0	1.0
EXECUTIVE STAFF ANALYST (EXE LEV)	30	2.0	2.0	
FINANCIAL ANALYST II	18	1.0	0.0	(1.0)
FINANCIAL ANALYST III	21	1.0	3.0	2.0
FINANCIAL ANALYST IV	25	1.0	0.0	(1.0)
GIS ANALYST	20	2.0	2.0	
GIS SUPERVISOR	26	1.0	1.0	
GIS TECHNICIAN	12	1.0	0.0	(1.0)
GRADUATE ENGINEER	22	5.0	3.0	(2.0)
GRAPHIC DESIGNER	17	1.0	1.0	
GROUND TRANSPORTATION REP.	8	56.0	54.0	(2.0)
INFORMATION SYSTEMS ADMIN. (EXE LEV)	30	1.0	1.0	
INSPECTOR	18	34.0	29.0	(5.0)
INSTRUMENT PERSON	11	2.0	2.0	
INVENTORY MANAGEMENT CLERK	9	12.0	11.0	(1.0)
IRM MANAGER	29	1.0	1.0	
IT PROJECT MANAGER	28	13.0	15.0	2.0
LABORER	4	209.0	190.0	(19.0)
MAINTENANCE MECHANIC I	8	21.0	18.0	(3.0)
MAINTENANCE MECHANIC II	12	5.0	5.0	
MAINTENANCE MECHANIC III	14	44.0	41.0	(3.0)
MAINTENANCE SUPERVISOR	16	3.0	3.0	
MANAGEMENT ANALYST I	15	1.0	1.0	
MANAGEMENT ANALYST II	18	1.0	2.0	1.0
MANAGEMENT ANALYST III	21	5.0	5.0	
MANAGEMENT ANALYST IV	25	3.0	4.0	1.0
MANAGING ENGINEER	31	7.0	9.0	2.0
OFFICE SUPERVISOR	17	1.0	1.0	
PAINTER	11	23.0	21.0	(2.0)
PAINTER LEADER	15	1.0	1.0	
PARTY CHIEF	19	2.0	2.0	
PLUMBER	14	2.0	0.0	(2.0)
PROCUREMENT SPECIALIST	24	5.0	3.0	(2.0)
PROGRAMMER ANALYST IV	25	1.0	1.0	
PROJECT MANAGER	24	10.0	10.0	
PROJECT TECHNICIAN III	17	3.0	4.0	1.0
PUBLIC INFORMATION OFFICER (EXE LEV)	26	1.0	1.0	
REGULATORY INVESTIGATOR	11	4.0	4.0	
SAFETY REPRESENTATIVE	19	2.0	1.0	(1.0)
SECURITY OFFICER	8	66.0	53.0	(13.0)
SEMI-SKILLED LABORER	6	65.0	54.0	(11.0)
SENIOR ACCOUNTANT	20	5.0	5.0	
SENIOR AIRPORT COMMUNICATIONS OPERATOR	15	15.0	14.0	(1.0)
SENIOR AIRPORT MANAGER (EXE LEV)	35	1.0	1.0	
SENIOR AIRPORT PROPERTIES REPRESENTATIVE	26	7.0	6.0	(1.0)
SENIOR AIRPORT SYSTEMS TECHNICIAN	20	6.0	6.0	
SENIOR ARCHITECT	29	1.0	1.0	

FISCAL YEAR 2014 BUDGET

Business Area Roster Summary

Fund Name : HAS-Revenue Fund
Business Area Name : Houston Airport System
Fund No./Bus Area No. : 8001 / 2800

Job Description	Pay Grade	FY2013 Current Budget FTE	FY2014 Budget FTE	Change
SENIOR ASSISTANT CITY ATTORNEY I	30	2.0	2.0	
SENIOR ASSISTANT CITY ATTORNEY II	32	0.0	1.0	1.0
SENIOR ASSISTANT CITY ATTORNEY III	34	1.0	1.0	
SENIOR COMMUNICATIONS SPECIALIST	20	1.0	1.0	
SENIOR CONTRACT ADMINISTRATOR	27	3.0	1.0	(2.0)
SENIOR CONTRACT COMPLIANCE OFFICER	18	5.0	3.0	(2.0)
SENIOR CUSTOMER SERVICE CLERK	12	0.0	1.0	1.0
SENIOR GIS ANALYST	24	2.0	1.0	(1.0)
SENIOR GIS TECHNICIAN	17	2.0	1.0	(1.0)
SENIOR HUMAN RESOURCES SPECIALIST	21	1.0	0.0	(1.0)
SENIOR INSPECTOR	22	7.0	7.0	
SENIOR INVENTORY MANAGEMENT CLERK	12	6.0	5.0	(1.0)
SENIOR MARKETING SPECIALIST	28	2.0	2.0	
SENIOR MICROCOMPUTER ANALYST	23	11.0	11.0	
SENIOR OFFICE ASSISTANT	12	9.0	8.0	(1.0)
SENIOR PARALEGAL	19	1.0	1.0	
SENIOR PAYROLL CLERK	13	5.0	4.0	(1.0)
SENIOR PROCUREMENT SPECIALIST	27	11.0	9.0	(2.0)
SENIOR PROJECT MANAGER	27	11.0	10.0	(1.0)
SENIOR REGULATORY INVESTIGATOR	14	4.0	4.0	
SENIOR RODPERSON	9	1.0	1.0	
SENIOR SPECIAL SERVICE REPRESENTATIVE	15	4.0	4.0	
SENIOR STAFF ANALYST	28	7.0	7.0	
SENIOR STAFF ANALYST (EXE LEV)	28	1.0	1.0	
SENIOR SUPERINTENDENT	27	16.0	17.0	1.0
SIGN PROCESSOR	9	1.0	1.0	
SPECIAL SERVICE REPRESENTATIVE	13	41.0	37.0	(4.0)
STAFF ANALYST	26	9.0	9.0	
STAFF ANALYST (EXE LEV)	26	1.0	1.0	
SUPERVISING ENGINEER	29	2.0	2.0	
SYSTEMS ACCOUNTANT II	23	1.0	1.0	
SYSTEMS ACCOUNTANT III	27	8.0	6.0	(2.0)
SYSTEMS ACCOUNTANT IV	29	3.0	3.0	
SYSTEMS CONSULTANT	26	6.0	7.0	1.0
SYSTEMS SUPPORT ANALYST III	22	2.0	2.0	
SYSTEMS SUPPORT ANALYST IV	25	6.0	6.0	
TRAINING COORDINATOR	24	3.0	3.0	
Total FTEs		1,514.0	1,405.0	(109.0)
Less adjustment for Civilian Vacancy Factor		114.0	45.0	(69.0)
Full-Time Equivalents		1,400.0	1,360.0	(40.0)

FISCAL YEAR 2014 BUDGET

Business Area Revenue Summary

Fund Name : HAS-Revenue Fund
 Business Area Name : Houston Airport System
 Fund No./Bus Area No. : 8001 / 2800

Commit Item	Description	FY2013 Current Budget	FY2013 Estimate	FY2014 Budget
2800020002	Finance & Accounting			
428060	Other Interest Income	43,440	43,440	0
428080	Returned Check Charges	120	120	0
432010	Interest on Pooled Investments	8,075,854	8,075,854	6,300,524
434505	Prior Year Expenditure Recovery	1,679	1,679	0
434510	Prior Year Revenue	(179,540)	(179,540)	0
443060	Ground Transport Concessions	545,712	545,712	639,132
456255	Misc Operating Revenue	72,924	72,924	125,988
456260	Oper Recov & Refunds	3,817	3,817	168
	Total Finance & Accounting	8,564,006	8,564,006	7,065,812
2800040003	EFD Operations			
426420	Building Space Rental Fees	73,620	73,620	38,208
434240	Sale of Capital Assets-Land/Streets	517,023	517,023	700,000
434510	Prior Year Revenue	283,209	283,209	0
441020	Aviation Fuel Revenue	273,000	273,000	247,224
442050	Hangar Rental Fees	853,968	853,968	900,060
442060	Grounds Rental Fees	373,814	373,814	380,776
443080	Special Events Concessions	0	0	23,083
456175	Disposal Fees	96	96	100
456253	Badging Fees	3,396	3,396	4,404
456255	Misc Operating Revenue	279,624	279,624	148,260
	Total EFD Operations	2,657,750	2,657,750	2,442,115
2800040005	HOU Management			
426420	Building Space Rental Fees	203,640	203,640	230,997
441010	Signatory Landings	13,326,462	13,326,462	13,748,540
441020	Aviation Fuel Revenue	894,000	894,000	883,908
441030	Aircraft Parking Revenue	196,000	196,000	228,888
442030	Terminal Space Rental Fees	22,901,563	22,901,563	24,297,432
442035	Terminal Space Nonair Rental Fees	474,384	474,384	376,020
442040	Cargo Building Rental Fees	177,516	177,516	177,516
442050	Hangar Rental Fees	3,671,850	3,671,850	3,464,321
442060	Grounds Rental Fees	1,399,465	1,399,465	1,627,533
443050	Auto Rental Concessions	7,883,881	7,883,881	8,407,274
443060	Ground Transport Concessions	1,612,069	1,612,069	1,647,703
443190	Retail Concessions	8,475,980	8,475,980	9,053,119
447020	Garage Parking Revenue	16,949,953	16,949,953	18,645,568
456175	Disposal Fees	75,984	75,984	70,080
456253	Badging Fees	115,440	115,440	115,572
456255	Misc Operating Revenue	34,236	34,236	25,152
456260	Oper Recov & Refunds	261,276	261,276	268,476
	Total HOU Management	78,653,699	78,653,699	83,268,099
2800040016	IAH Management			
426420	Building Space Rental Fees	5,451,615	5,451,615	5,893,273
434240	Sale of Capital Assets-Land/Streets	0	0	100,000
434510	Prior Year Revenue	46,005	46,005	2,356,096
441010	Signatory Landings	77,027,066	77,027,066	77,679,052
441015	Carrier Incentive Program	(750,000)	(750,000)	(3,500,000)
441020	Aviation Fuel Revenue	333,000	333,000	339,131
441030	Aircraft Parking Revenue	2,260,000	2,260,000	2,302,248

FISCAL YEAR 2014 BUDGET

Business Area Revenue Summary

Fund Name : HAS-Revenue Fund
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Commit Item	Description	FY2013 Current Budget	FY2013 Estimate	FY2014 Budget
442030	Terminal Space Rental Fees	141,088,541	141,088,541	143,592,864
442035	Terminal Space Nonair Rental Fees	635,405	635,405	825,978
442040	Cargo Building Rental Fees	2,281,850	2,281,850	2,101,395
442050	Hangar Rental Fees	2,225,746	2,225,746	2,246,948
442060	Grounds Rental Fees	6,588,187	6,588,187	5,265,033
443050	Auto Rental Concessions	18,639,021	18,639,021	18,580,621
443060	Ground Transport Concessions	4,389,571	4,389,571	5,185,388
443190	Retail Concessions	30,560,315	30,560,315	32,580,744
445050	Cell Tower Revenue	744,984	744,984	815,787
447020	Garage Parking Revenue	57,556,991	57,556,991	58,943,327
456175	Disposal Fees	134,616	134,616	147,482
456253	Badging Fees	814,320	814,320	806,554
456255	Misc Operating Revenue	322,596	322,596	338,028
456260	Oper Recov & Refunds	916,680	916,680	960,677
Total	IAH Management	351,266,509	351,266,509	357,560,626
Total	Houston Airport System	441,141,964	441,141,964	450,336,652

FISCAL YEAR 2014 BUDGET

Business Area Expenditure Summary

Fund Name : HAS-Revenue Fund
 Business Area Name : Houston Airport System
 Fund No./Bus. Area No. : 8001 / 2800

Commit Item	Description	FY2012 Actual	FY2013 Current Budget	FY2013 Estimate	FY2014 Budget
500010	Salary Base Pay - Civilian	61,521,067	62,994,155	58,476,802	63,866,782
500030	Salary Part Time - Civilian	280,115	327,634	289,703	399,387
500060	Overtime - Civilian	2,765,931	1,744,507	2,729,256	2,590,497
500090	Premium Pay - Civilian	634,427	686,695	724,051	726,835
500110	Bilingual Pay - Civilian	114,512	121,080	106,417	107,576
500210	Pay for Performance-Municipal	500	0	0	0
500240	HOPE Community Service Usage	0	0	3,172	0
500250	HOPE Union Business Usage	4,616	0	4,630	0
501050	Employee Awards	200	31,500	62,800	0
501060	Moving Expenses	30,864	25,000	74,015	50,000
501070	Pension - Civilian	11,681,558	13,480,762	12,573,178	14,491,361
501120	Termination Pay - Civilian	1,076,424	400,000	1,153,782	550,000
501150	Trainees for Classified Service - Cadets	147	0	0	0
501160	Vehicle Allowance - Civilian	4,588	0	0	0
502010	FICA - Civilian	4,830,075	4,993,223	4,579,840	5,138,736
503010	Health Ins-Act Civilian	9,899,070	11,338,321	11,422,593	12,754,740
503015	Basic Life Insurance - Active Civilian	35,806	37,464	33,891	49,473
503050	Health/Life Insurance - Retiree Civilian	9,668,104	1,503,259	1,237,406	1,698,683
503060	Long Term Disability-Civilian	114,994	118,691	108,063	115,103
503090	Workers Compensation-Civilian-Admin	432,873	334,622	319,009	325,087
503100	Workers Compensation-Civilian-Claim	655,885	659,135	737,811	659,135
504010	Pension - GASB 27 Pension Accrual	3,394,588	0	0	0
504020	Compensation Contingency	0	250,000	0	2,915,856
504030	Unemployment Claims - Administration	385,943	53,340	61,394	53,200
Total	Personnel Services	107,532,287	99,099,388	94,697,813	106,492,451
511010	Chemical Gases & Special Fluids	200,254	430,177	470,513	385,818
511015	Cleaning & Sanitary Supplies	1,250,097	1,230,268	1,205,530	1,195,804
511020	Construction Materials	1,222,016	1,334,333	1,310,511	1,431,300
511025	Electrical Hardware & Parts	997,299	1,027,777	1,023,766	1,269,020
511030	Mechanical Hardware & Parts	212,585	179,501	163,123	202,343
511035	Meters Hydrants & Plumbing Supplies	148,236	133,060	123,949	129,625
511040	Audiovisual Supplies	227,147	246,030	203,062	250,095
511045	Computer Supplies	130,672	153,333	156,031	139,893
511050	Paper & Printing Supplies	55,847	112,336	109,095	126,385
511055	Publications & Printed Materials	69,607	160,792	159,668	165,576
511060	Postage	18,914	23,876	23,776	23,360
511070	Miscellaneous Office Supplies	235,866	227,950	226,221	225,311
511080	General Laboratory Supplies	419	0	0	0
511085	Drugs & Medical Chemicals	8	0	22	0
511090	Medical & Surgical Supplies	24,618	179,697	180,246	87,250
511095	Small Technical & Scientific Equipment	5,439	21,096	17,039	23,704
511110	Fuel	1,191,141	1,099,526	1,208,025	1,308,264
511115	Vehicle Repair & Maintenance Supplies	92,587	72,870	71,726	66,150
511120	Clothing	428,038	580,682	578,503	644,140
511125	Food Supplies	81,398	220,466	221,314	392,440
511130	Weapons Munitions & Supplies	4,027	4,150	4,200	7,800
511135	Recreational Supplies	22	0	16,295	0
511140	Landscaping & Gardening Supplies	12,824	216,600	218,100	225,600
511145	Small Tools & Minor Equipment	205,722	175,720	204,004	238,448
511150	Miscellaneous Parts & Supplies	445,923	554,581	959,285	577,950
511155	Inventory Sales	24,322	0	0	0
511160	Protective Gear	0	0	573	10,000
511165	Fire Fighting Equipment	4,875	19,200	9,600	19,200

FISCAL YEAR 2014 BUDGET

Business Area Expenditure Summary

Fund Name : HAS-Revenue Fund
 Business Area Name : Houston Airport System
 Fund No./Bus. Area No. : 8001 / 2800

Commit Item	Description	FY2012 Actual	FY2013 Current Budget	FY2013 Estimate	FY2014 Budget
Total	Supplies	7,289,903	8,404,021	8,864,177	9,145,476
520100	Temporary Personnel Services	47,180	60,000	60,000	454,700
520101	Janitorial Services	143,294	188,479	141,463	162,094
520105	Accounting & Auditing Services	55,975	125,000	194,000	239,900
520106	Architectural Services	72,189	0	0	0
520107	Computer Info/Contr	1,431,485	1,518,070	1,449,136	1,399,880
520108	Information Resource Services	33,359	16,020	16,020	25,900
520109	Medical Dental & Laboratory Services	35,372	46,819	46,819	51,200
520110	Management Consulting Services	2,404,005	4,454,145	4,115,561	11,494,910
520111	Real Estate Services	71,915	186,000	186,000	167,500
520112	Banking Services	6,693	6,000	6,000	6,000
520113	Photographic Services	933	50	3,600	10,050
520114	Miscellaneous Support Services	158,414	353,429	279,935	868,560
520115	Real Estate Lease/Office Rental	22,479	22,800	22,584	225,600
520116	Parking Services Contract	13,347,976	17,608,328	17,832,557	20,204,534
520118	Refuse Disposal	856,528	1,068,297	1,030,481	1,116,351
520119	Computer Equipment/Software Maintenance	484,993	1,345,466	1,462,017	1,483,876
520120	Communications Equipment Services	2,297,193	2,529,636	2,656,982	2,598,418
520121	IT Application Svcs	86,873	173,781	176,863	455,659
520122	Office Equipment Services	5,893	14,950	15,000	13,100
520123	Vehicle & Motor Equipment Services	2,543,855	2,251,392	2,433,114	24,100
520124	Other Equipment Services	287,628	391,661	391,595	393,700
520126	Construction Site Work Services	2,797,072	0	1,900	12,000
520128	Other Construction Work Services	0	0	211,200	0
520141	Engineering Services	23,850	0	47,331	0
520143	Credit/Bank Card Services	1,639,246	2,083,412	1,976,805	1,823,139
520145	Criminal Intelligence Services	383,778	420,992	399,107	448,600
520510	Mail/Delivery Services	7,731	15,450	15,450	15,150
520515	Print Shop Services	14,529	5,964	18,110	20,030
520520	Printing & Reproduction Services	16,478	57,449	55,572	58,260
520605	Advertising Services	1,032,781	2,388,715	1,893,576	2,447,715
520705	Insurance Fees	3,111,662	4,236,112	4,233,738	4,440,285
520720	Fines	0	2,000	2,000	2,000
520755	Contingency	0	43,267	43,267	0
520765	Membership & Professional Fees	270,510	295,005	307,567	367,476
520805	Education & Training	487,558	1,245,634	1,239,351	1,539,843
520815	Tuition Reimbursement	48,268	0	0	0
520905	Travel - Training Related	193,294	441,411	424,081	554,965
520910	Travel - Non-Training Related	282,525	476,282	490,404	560,259
521305	Indirect Cost Recovery Payment	3,209,709	3,085,666	3,085,665	2,651,941
521405	Building Maintenance Services	26,424,463	30,036,904	27,208,610	26,122,979
521410	Sewer Services	1,589,815	1,804,380	1,735,715	1,499,081
521415	Land and Grounds Maintenance	1,348,940	789,311	737,809	967,673
521435	Water Services	1,378,110	1,585,625	1,577,126	1,556,157
521505	Electricity	19,447,078	18,499,030	18,813,912	14,625,880
521510	Natural Gas	1,779,313	1,782,520	2,103,494	2,331,495
521515	Electricity Fran Fee Exp	332,237	394,740	369,917	379,206
521605	Data Services	217,893	285,658	281,657	436,108
521610	Voice Services	802,678	867,268	844,520	470,514
521620	Voice Equipment	9,905	8,418	8,418	11,318
521625	Voice Labor	561	367	367	9,278
521630	GIS Revolving Fund Services	167,335	184,432	184,432	231,104
521635	Voice Services -Wireless	0	0	0	418,000

FISCAL YEAR 2014 BUDGET

Business Area Expenditure Summary

Fund Name : HAS-Revenue Fund
 Business Area Name : Houston Airport System
 Fund No./Bus. Area No. : 8001 / 2800

Commit Item	Description	FY2012 Actual	FY2013 Current Budget	FY2013 Estimate	FY2014 Budget
521705	Vehicle/Equipment Rental/Lease	12,619	54,000	57,634	59,000
521715	Office Equipment Rental	4,170	284,079	266,794	305,522
521725	Other Rental	52,036	110,687	110,895	162,920
521730	Parking Space Rental	9,444	7,372	7,372	10,322
521905	Legal Services	1,771,749	1,072,800	1,122,500	939,000
521910	Legal Svcs - Crt Report	9	0	0	0
522205	Metro Commuter Passes	10,338	3,600	3,600	3,600
522305	Freight Charges	0	5,000	5,000	0
522430	Miscellaneous Other Services & Charges	1,148,017	1,729,367	1,722,181	2,491,990
522435	Interest Charges Past Due Accounts	0	0	785	0
522620	Claims & Judgments	70,016	175,000	175,000	175,000
522720	Interfund Payroll Services	322,837	229,771	229,771	307,779
522721	Interfund HR Client Services	1,140,107	1,179,045	1,142,803	1,078,962
522722	KRONOS Service Chargeback	109,815	52,810	52,927	54,251
522723	Drainage Fee Service Chargeback	4,581,798	5,378,126	4,581,798	4,581,900
522740	Interfund Police Service	20,888,206	22,917,741	22,917,741	23,232,130
522755	Interfund Fire Protection Service	16,617,771	16,516,840	16,516,840	17,276,037
522765	Interfund Legal Services	0	90,000	90,000	90,000
522780	Interfund Photo Copy Services	241,850	0	1,973	0
522790	Interfund Inventory Adjustments	1,459	0	182	0
522795	Other Interfund Services	277,925	258,500	208,500	244,456
522800	Cost of Goods Sold	0	0	518	0
522805	Interfund Network Services	0	0	0	1,200
522840	Interfund Permit Center Rent Chargeback	9,037	9,008	9,007	6,005
522845	Interfund Vehicle Services	0	0	413,143	3,238,909
522910	Indirect Cost - Expenses	(9)	0	0	0
531160	Issuance Expense Cost-Commercial Paper	930,695	936,032	936,433	1,167,235
Total	Other Services and Charges	139,611,440	154,406,113	151,404,225	160,822,706
551010	Non-Capital Office Furniture & Equipment	34,196	92,754	87,519	163,859
551015	Non-Capital Computer Equipment	723,971	1,175,843	1,185,076	1,245,050
551020	Non-Capital Communication Equipment	118,530	931,566	951,511	492,858
551030	Non-Capital Machinery & Equipment	30,088	22,670	13,300	16,200
551040	Non-Capital Other	52,387	948	14,436	400
551045	Non-Capital Vehicles/Rolling Stock	8,307	5,700	5,700	3,800
Total	Non-Capital Equipment	967,479	2,229,481	2,257,542	1,922,167
531010	Amortization Expense	1,465	1,465	1,465	1,465
531085	Other Interest	106,500	106,500	106,500	106,500
532080	System Debt Service Transfers	105,371,692	118,393,000	120,043,639	120,706,263
532110	System Improvement Transfers	67,021,418	56,501,996	61,766,603	49,139,624
532115	System Operating Reserve	987,141	2,000,000	2,000,000	2,000,000
Total	Debt Service and Other Uses	173,488,216	177,002,961	183,918,207	171,953,852
Grand Total Expenditures		428,889,325	441,141,964	441,141,964	450,336,652